

2019-20 Teacher Salary Schedule and Placement of New Hires

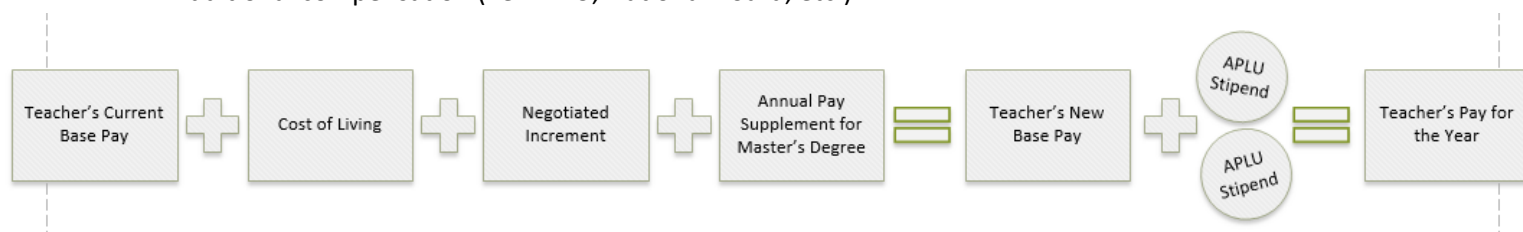
Base Pay Salary Schedule Range and Contract Days – Individual annual salaries are prorated based on FTE and number of contract days.

1. Teacher/School Counselor Base Pay Salary Schedule Range: \$38,189 – \$77,296 based on one (1) FTE at one hundred eighty eight (188) days.
2. Extended Contracts – Teachers/School Counselors contracted for more than the scheduled Work Year are determined by multiplying the per diem amount by the number of contracted days.

Current Teachers/School Counselors:

Current Salary

- + Cost of living increase
- + Base pay increase of negotiated increment
- + Master's Degree supplement (if applicable)
- + Additional compensation (i.e. APLU, National Board, etc.)



New Teacher Placement:

Teachers are initially placed according to experience. Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 19 years in accordance with the MVEA Agreement. The District will recognize one Master's Degree for placement on the salary schedule.

Experience	
0	38,189
1	38,618
2	39,048
3	39,479
4	40,339
5	41,198
6	41,220
7	42,295
8	43,370
9	44,553
10	45,520
11	46,595
12	46,971
13	47,347
14	47,631

Additional Compensation:

Type	Amount	Payment
Initial Master's Degree*	\$3,000	Annual Payment
National Board Certification	\$1,909	Annual Payment
Aligned Professional Development Stipend	\$450-900	Annual Stipend

*For current staff, initial advanced degree must be conferred after January 1, 2016.